

Jerome School District School Counselor Evaluation Form

Counselor:
 School:

Grade Level/Subject:
 Evaluator:

Date:

Dates of Observations/contacts:

Domain 1: Planning and Preparation				
	U	B	P	D
1a. Demonstrating Knowledge and Skill in Nursing Techniques				
1b. Demonstrating Knowledge of Child and Adolescent Development				
1c. Establishing Goals for the Counseling Program appropriate to the Setting and the Students Served				
1d. Demonstrating Knowledge of State and Federal Regulations and of Resources both within and Beyond the School and District				
1e. Planning the Counseling Program, Integrated with the Regular School Program				
1f. Developing a Plan to Evaluate the Counseling Program				
Comments:				

Comment is required to accompany all Unsatisfactory or Basic ratings and areas where no rating is given.

Domain 2: The Environment				
	U	B	P	D
2a. Creating an Environment of Respect and Rapport				
	U	B	P	D
2b. Establishing a Culture for Productive Communication				
	U	B	P	D
2c. Managing Routines and Procedures				
	U	B	P	D
2d. Establishing Standards of Conduct and contributing to the Culture for Student Behavior throughout the School				
	U	B	P	D
2e. Organizing Physical Space				
Comments:				

Comment is required to accompany all Unsatisfactory or Basic ratings and areas where no rating is given.

Domain 3: Delivery of Service				
	U	B	P	D
3a. Assessing Student Needs				
	U	B	P	D
3b: Assisting Students and Teachers in the Formulation of Academic, Personal/Social, and Career Plans, Based on Knowledge of Student Needs				
	U	B	P	D
3c. using Counseling Techniques in Individual and Classroom Programs				
	U	B	P	D
3d. Brokering Resources to Meet Needs				
	U	B	P	D
3e: Demonstrating Flexibility and Responsiveness				
Comments:				

Comment is required to accompany all Unsatisfactory or Basic ratings and areas where no rating is given.

Domain 4: Professional Responsibilities				
	U	B	P	D
4a. Reflecting on Practice				
	U	B	P	D
4b: Maintaining Records and Submitting Them in a Timely Fashion				
	U	B	P	D
4c: Communicating with Families				
	U	B	P	D
4d: Participating in a Professional Community				
	U	B	P	D
4e. Engaging in Professional Development				
	U	B	P	D
4f: Showing Professionalism				
Comments:				

Comment is required to accompany all Unsatisfactory or Basic ratings and areas where no rating is given.

Signature indicates knowledge of observation and evaluation prior to parental input component.	
Employee Signature _____	Date _____
My signature does not necessarily indicate my agreement with this observation. As per district policy the employee has 21 days to attach a rebuttal.	
Administrator Signature _____	Date _____

Policy History:

Adopted on: 12/15/2015

Revised on: