

**Certified Cohort Salary Schedule 2018-19**  
**Instructional & Pupil Services Personnel**

Education BA + 24 \$1,600  
 Allocation MA \$2,800

Cohort	Salary Schedule	BA + 24 \$1,600	MA \$2,800
Residency 1	\$35,800	N/A	N/A
Residency 2	\$36,750	N/A	N/A
Residency 3	\$37,706	N/A	N/A
Professional 1	\$40,750	\$42,350	\$43,550
Professional 2	\$42,503	\$44,103	\$45,303
Professional 3	\$42,765	\$44,365	\$45,565
Professional 4	\$44,538	\$46,138	\$47,338
Professional 5	\$44,820	\$46,420	\$47,620
Professional 6	\$46,614	\$48,214	\$49,414
Professional 7	\$46,918	\$48,518	\$49,718
Professional 8	\$48,734	\$50,334	\$51,534
Professional 9	\$49,836	\$51,436	\$52,636
Professional 10	\$51,704	\$53,304	\$54,504

As per the FY 11-12 Negotiated Agreement, beginning FY 14-15, no employee may move to, or be placed in, the Grandfathered Cohort.					
Grandfather Cohort A	BA + 24 \$1,600	MA \$2,800	Grandfather Cohort B	BA + 24 \$1,600	MA \$2,800
N/A	N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A	N/A
\$48,516	\$50,116	\$51,316	\$48,997	\$50,597	\$51,797
\$50,334	\$51,934	\$53,134	\$50,837	\$52,437	\$53,637
\$52,223	\$53,823	\$55,023	\$52,740	\$54,340	\$55,540